

Compliance – EMIL EGGER Group reporting office

Taking responsibility. Ensuring integrity. Strengthening trust.

The sustainable success and reputation of the EMIL EGGER Group are based on the trust of our employees, customers, suppliers, business partners, authorities and the public. This trust obliges us to act lawfully, fairly and responsibly.

Our compliance reporting office helps to identify potential violations at an early stage and deal with them consistently.

Who can submit reports?

The reporting channels are open to everyone.

Both employees of the EMIL EGGER Group and external individuals or organisations can submit reports – in particular regarding:

- Possible or suspected violations of the law
- Violations of internal guidelines
- Irregularities in the business environment
- Risks relating to human rights or environmental obligations
- Misconduct in connection with business partners or suppliers

Reports should be made to the best of your knowledge and belief.

How can a report be submitted?

The central reporting office of the EMIL EGGER Group is the Compliance function.

All reports received are carefully reviewed and treated confidentially.

E-Mail

compliance@ete.ch

(Please note: Anonymous reports cannot be submitted by email.)

Postal address

EMIL EGGER AG
Attn: Marco Schaffner
General Counsel Legal and Compliance
Martinsbruggstr. 83
CH-9016 St. Gallen

If you wish to remain anonymous, please do not include your sender details or other contact information.

Telephone:

+41 79 960 31 42

If you wish to remain anonymous, you are free to withhold your telephone number.

Confidentiality and protection

All reports are treated confidentially. The identity of the person making the report will only be disclosed if this is absolutely necessary for processing and legally permissible.

Discrimination against persons who report information in good faith will not be tolerated.

Reporting procedure

Upon receipt of a report, a confirmation of receipt will be sent promptly (provided contact details are available).

The reporting office will check the facts for plausibility and completeness.

- If necessary, further information will be obtained.
- The report will be processed either directly by the compliance function or in cooperation with the relevant specialist departments.

At the end of the review, appropriate measures will be defined and implemented.

Where possible and legally permissible, the whistleblower will be informed of the measures taken.

Our self-image

For the EMIL EGGER Group, compliance is not a formal process, but an expression of our corporate culture.

Integrity, transparency and responsibility are integral parts of our daily activities – in our dealings with employees, partners and society.

We thank you for your trust and support.